



Tenpin Bowling New Zealand Inc

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www.tbnz.co.nz

Chief Executive Officer's Report

2018 Annual General Meeting

June 2017 – May 2018

I wish to acknowledge Annabelle for the Stirling job she had done over the time she was CEO and to the Management Team for the incredible changes that have occurred and many doing cross-over volunteer work. Your combined commitment and dedication to deliver quality processes and support to the Stakeholders is commendable.

The Management Team.

- **Club Liaison Officer (Donna Fletcher)** Donna has given so much over the years. First as our Funding Officer and now as the Club Liaison Officer. She has a nurturing disposition in helping others meet their needs; knowledge of the funding process and helps the management team at tournaments whenever asked. We value her nurturing and support over the years, she is certainly an asset to the Management team.
- **Media Officer (Roger Tucker)** Roger has a long history with our Sport, first as a Coach which he continues to this day. And as our Media Officer for engaging people on our TBNZ Facebook page. There are many positives and followers to the information posted and Roger is aware and wants a new perspective in handling social media. Someone that is Facebook savvy with relevant content. We thank Roger for his continued loyalty and service to our members and to the Team
- **National Training Squad Manager (Terry Mustchin)** Terry was diligent in reviewing the Squad requirements, processes and issues his insights have been valuable and the information will bring about effective change for the better. Terry stepped down from his position October 2017 and we thank him for his support and contribution for the members.
- **Ranking & Statistics Officer (Tim Swain) Tournament & Web Support Officer (Ian Klein) and National Tournament Manager (Pete Richardson)** Ian and Tim have been initiating tools for scoring TBNZ run events and help at the Tournaments with Pete. Deserving of a mention is Annabelle. She is working in the background to help support Ian, Tim and Pete with the tournaments. Pete himself could possibly run a Tournament with his eyes closed, he has been doing it for so long and has honed his skills immensely, the dedication he has put in is enormous and we cannot thank him enough. Between the four of them they stack up nicely with a ton of commitment, a wealth of knowledge, humor and totally awesome service.

- **The Technical Manager (Shorty Madeley)** Shorty is wanting to pass on his knowledge and expertise to others that will immerse themselves into the technical side of his position. New Lane Measuring equipment has been purchased and he will run a Lane Inspector Course for those that will be eager to do Lane Sanctioning. Shorty and Peter Kelly have stepped down in their role of Lane Inspectors. We thank them both for their years of commitment to the Bowlers as they have managed to become a huge part of our history.
- To **Josie Adams** whom has retired as our **Administration Officer** and **Jim Roberts** whom has also retired as the **Finance Manager** we give our sincere thanks for all the work they have put into TBNZ and wish them well in the future, they are still active in the Bowling Community as bowlers and Josie has made a name for herself as a Junior/Youth Coach, in which she will continue to educate herself and upskill as the need arises. We Value this move and look forward to working with her in the future.
- In return we have a **New Administration Manager (Vanessa Tomlinson)** and a **New Finance Manager (Carole Adshead)** they have both sent their apologies, but we welcome them to the management team. (Our sincere thanks to Craig, Keith and Stephen for the cover they offered to these vacant positions, also many thanks to **Wayne Booth** who put his hand up to look after the **Membership** with no experience, skills or training he did a wonderful job as cover. Thank you.
- **TBNZ National Support Groups:** Where would we be without our Volunteers and Supporters? TBNZ Selectors, The National Coaches and Managers, Sponsors: Jason Waters, Stephen Penny, Craig Nevatt, Sonny Reguerra, Rob Pollock, Albert Saw Mark Stretton, Don Adshead, Chris Haynes, Annabelle Swain, Adrian Judd, Allan & Ivena Heald, Fred & Sue Housham, Graham & Janet Parkins, Vic Potter, Marion Gunn, Ricco Panapassa and so many more. Our humble Thanks for the years of dedication and support.
- **Education Officer (Ivena Heald)** An 8-week pilot program was rolled out in Lower Hutt as a test to gain information. The existing youth league was used and the outcome was that it didn't work on existing bowlers but more importantly the process need simplifying. Another Project on the table is the Coaching an Education Pathway for TBNZ. It has now evolved to what we have today because of the input from Sport New Zealand, ACC and Wayne Goldsmith Coaching based in Australia and feedback from the top Silver Coaches at the time when in first draft mode.
- **Chief Executive Officer:**
TBNZ is moving forward and the Board is initiating change for the better, for our future. There is a Board Sub-Committee in place to help with the "Terms of Reference" announced on the website. We know that the "TOR" is Complex and over two Policies + more; but in gathering feedback from the Members we seek Clarity and value your questions, comments and observations.

Change is good for growth, if we are not moving forward we become stagnant and we die.

We all deserve the very best that the Board in its wisdom and governance can offer.

Change can take us to the Top if we let it, and the Journey is worth it.

But more importantly it is "What WE Become" that matters.

Change is here to Stay.

Ivena Heald
Chief Executive Officer
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