



Tenpin Bowling New Zealand
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Chief Executive Officers Report 2019 Annual General Meeting

As I look back of the past 12 months as Ceo I am going to repeat what the past Ceo's have said because it is true:

- The Ceo confirms the job is not easy! The Ceo states there has been a lot of challenges and changes!
- The Ceo states that "looking back I don't think I realized, what I was getting into"
- As the Ceo today "I did know what I was getting into" and I took it on anyway.

We talk a lot about facts and figures when we do our reports, but this can be gained by MEMBER'S just reading the Minutes from the Board and Management Meetings, the TBNZ Constitution, the TBNZ Rule Book and reading and knowing what is on the TBNZ Website and our Facebook Page.

My report tonight is to impart to you:

- **Foundation Strengths we already have in the TBNZ Sporting Arena and**
- **Combined Growth and Contribution we need to strive for right Now**

TBNZ and their strengths are vested in the people below:

- **Our TBNZ National Representatives**

Created by the TBNZ Founders and the first committee of TBNZ. A Solid foundation that has been growing ever since.

Growth and Contribution

What is needed now is clarity and consistency in the foundational processes we need to put in place for our Representatives to stand strong on the International Arena. NZ and World Bowling Legislation for our Sport e.g. Anti-Doping Rules and Regulations. The Education and Knowledge to be able to move forward at an easier and faster pace to achieve basic to high performance skills in the 3 Primary Sections of Physical, Intellectual and the Emotional Game. E.g Health, Safety, Fitness, Relationship Building, Finance Budgeting and much more. Some of these are in place now, it is a start.

- **Our Youth, Juniors and Bantams - our Future**

Growth and Contribution

Already there is a group of Coaches being created in the regions steered by the TBNZ National Youth High Performance Coach Jason Waters and Administration help in gathering information by the TBNZ National Youth Coach Josie Adams.

- **Our Adult and Senior Athletes**

Are our contribution leaders in this sector as they have a wealth of experience and knowledge and more to offer in the growth of our sport especially as volunteers.

Growth and Contribution

It has been noted in the past few years that our Senior and Grand Senior Ladies have been propping up the Adult listing of athletes in our National and International Tournaments. It is critical that we start taking note of elevating our female athletes that wish to learn more within an education and needs analysis training program.

- **Our Coaches and Managers**
Growth and Contribution
Implementation of skill, upgrading coaches from Level 1 next year via Zoom training programs. Created by the Education Officer and Invitational Silver and Bronze Coaches as required may contribute to the programs.
- **Support Teams: Board Sub Committees, Selectors, Parents, Supporters and those in the background you do not even know of that are helping to keep TBNZ alive**
Growth and Contribution
The strength is in the support of these valuable volunteers and especially parents and supporters.
- **The Management Team**
Ongoing Operational Volunteers – many whom have been doing this for years
Growth and Contribution
Work in progress – Work Instructions to create a process/procedure for new volunteers to follow. Changes and updates in existing procedures and processes are being looked at, starting with the TBNZ Tournaments.
- **The Board of Directors**
A need for an overall strategic policy
Growth and Contribution
The creation of Sub-committees to carry out duties to uplift the service they provide to members e.g. the New Policies
- **The Sponsor Centre's**
TBNZ negotiation of agreements
Growth and Contribution
Collaboration and Building strong relationships

Thank you to all Members and Volunteers over the past year for their advice and help to me as the Ceo – especially the Board of Directors and the Management Team: Vanessa for the long hours cleaning up the membership data and taking a no go approach to outdated information coming in. Ian and Annabelle for their input into the project and support. To Jim for returning to take on the Finance Manager and Ranking and Statistics job two key positions, the latter being the creation of Tim Swain's an exemplary formulation of skills on his part. To Pete for his contributions to the Tournaments and especially the youth in our sporting arena. To Shorty our Technical Manager and his continued dedication. For Donna now our Anti-Doping Liaison Officer. The Education Officer for continued growth and contribution. Our Tournament and Web Support Officer; Ian a Real JOAT and a welcome one for his failing support in all Operations where he has managed to help everyone. Roger our Media Officer and his tenacity to speak his mind, brush through the old and drag out new thoughts to scare us with. His support over the years has been immense.
*(To access the Membership Numbers: Go to TBNZ Website under the heading **Policies, Rules & Admin**)*

Be well Bowl well Believe you can

Ivena Heald
CEO Tenpin Bowling New Zealand



31 May 2019