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## Notice of Motion 2019\_4

### **Item 1: Add New Sections 40.0, 40.1, 40.2 and 40.3**

#### *Proposed Change*

#### **40 - Non-discriminatory clothing options for athletes**

40.1 - All athletes, regardless of gender, must be allowed the same choice of clothing options while competing in TBNZ sanctioned events.

40.2 - If there is a broadcast arrangement with a New Zealand television network for a given tournament then the Tournament Director may apply to TBNZ at least 7 days in advance for dispensation from 40.1 for the pertinent squads. Internet services such as YouTube are not eligible for dispensation.

40.3 - Tournaments organised by World Bowling, Asian Bowling Federation or the AMF World Cup Finals are exempt from 40.1.

#### *Rationale for the Change*

**Direct discrimination** occurs where an individual is treated less favourably than someone in the same circumstances and the reason for the less favourable treatment is because of a protected characteristic. The current rules state (spelling mistake left as is):

<http://tbnz.co.nz/wp-content/uploads/Policies/TBNZ%20Inc%20Rule%20Book%20Version%201.10.pdf>

RULE 716 - DRESS CODE:

...Males must wear dress trousers. Females may **were** skirts, dress trousers, or shorts of any length.

This proposal aims to strike a balance between ending discrimination based on gender for bowlers in New Zealand while providing limited grounds for restricting clothing options (for both genders) for genuine televised or internationally organised events.

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Moved by: Christopher Ball  
(Print Name)

  
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(Signature)

Date: 9 May 2019

Seconded: Leonard Reeves  
(Print Name)

  
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(Signature)

Date: 9 May 2019